

	KAŞ BARBORASSA HOTEL	Doküman No	SYS POL01
	<b>SUSTAINABILITY AND ENVIRONMENTAL POLICY</b>	Yayın Tarihi	21.09.2023
POLICY		Rev. Tarihi	-
		Rev. No	00
		Sayfa No	1/1

As Barbarossa Hotels, we attach great importance to sustainability and environmental protection. While providing the best service to our guests, we also take various steps to fulfill our responsibility towards the environment.

Our sustainability goals are based on the following criteria:

1. **Energy Efficiency:** In order to save energy in our hotels, we monitor and measure all our energy resources and reduce them with savings and innovative technologies. We aim to increase the use of renewable energy. We are replacing our lighting systems with LEDs, using energy efficient appliances and constantly monitoring our energy consumption.
2. **Water Saving:** We take water saving measures in our hotels to protect water resources. We monitor and measure all our water sources and carry out conservation efforts. We organize shower heads and taps to use water more efficiently, and optimize irrigation systems in our gardens.
3. **Waste Management:** We implement waste management policies in our hotels to reduce the amount of waste, encourage recycling and prevent pollution. We cooperate with sorting recyclable materials, waste reduction programs and recycling facilities.
4. **Protection of Natural Resources:** We create sustainable supply chains in our hotels to protect natural resources. We prefer local and organic products and contribute to projects that support natural habitats.
5. **Sustainability Training:** We provide awareness and training to our guests and employees on environment, water, energy saving and all other sustainability issues. We share our sustainability policies, encourage environmentally friendly practices and emphasize our aim to leave a better world to future generations.
6. We try to procure our raw materials from local suppliers in order to support and develop local people and entrepreneurs. In our hotel employment, we take care to select our employees locally.
7. As BARBAROSSA HOTELS, we inform you about all the historical sites and unique beauties in the cultural heritage list in our region through our reception and introduce you to our hotel areas and sales points. We provide transportation to historical areas and cultural heritage points, and provide information about behavioral patterns and cultural values in these areas.
8. With the principle of continuous development, we determine our goals regarding our sustainability performance and regularly review our progress. By calculating all our sustainability-related risks, we plan our activities to reduce the severity of our risks and review our risks at regular intervals.
9. By complying with the laws and contracts in force and to which we are subject, we carry out our duties meticulously in terms of protecting the environment and in line with our sustainability principle.
10. We adopt a human resources policy that ensures that all our employees have equal rights without discrimination by ensuring their health, safety and welfare, regardless of gender, religion, language, race or sect.
11. It is our primary responsibility to respect children's rights and protect them against all kinds of psychological, physical and commercial exploitation. Child abuse is never allowed. To prevent this, we provide training to our hotel employees on abuse and harassment. In addition, we frequently emphasize that our employees should inform the management if they detect a suspicious situation regarding child abuse.
12. We will continue to develop and improve our work on sustainability and environmental protection by prioritizing customer experience. While we keep the satisfaction and health of our guests at the highest level, we will also continue our aim of protecting nature.
13. In our supplier selection, we prefer local, ethical, eco-certified and environmentally certified suppliers. We aim to purchase large packaged products for sustainable and efficient purchasing.

As Barbarossa Hotels, we will continue to constantly develop and improve our work on sustainability and environmental protection. We are proud to work together with our guests for a healthier and a more sustainable future.

ISSUED BY  
SUSTAINABLE MANAGEMENT REPRESENTATIVE

APPROVED BY  
GENERAL MANAGER